

FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION

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December 23, 2025

SECRETARY OF LABOR,
MINE SAFETY AND HEALTH
ADMINISTRATION (MSHA) obo
JAMES SUMMERS,
Complainant,

v.

CALLENDER CONSTRUCTION
COMPANY, INC.,
Respondent

TEMPORARY REINSTATEMENT
PROCEEDING

Docket No. LAKE 2026-0045
MSHA No. VINC-CD-2025-05

Mine: Thomas Quarry
Mine ID: 11-00214

ORDER GRANTING JOINT MOTION TO APPROVE AGREEMENT FOR ECONOMIC REINSTATEMENT OF JAMES SUMMERS

Before: Judge Lewis


Pursuant to Section 105(c) of the Federal Mine Safety and Health Act of 1977 (Mine Act), 30 U.S.C. § 801, *et. seq.*, and Commission Procedural Rule 45, 29 C.F.R. § 2700.45, the Secretary of Labor (Secretary) on December 16, 2025, filed an Application for Temporary Reinstatement (Application) of miner James Summers (Complainant) to his former position as a haul truck operator with Callender Construction Company (Respondent), at the Thomas Quarry mine pending a final hearing and disposition of this discrimination case. I was assigned this temporary reinstatement case by Order dated December 22, 2025.

On December 16, 2025, the parties entered an Agreement providing for economic temporary reinstatement of Complainant, effective December 16, 2025, to “remain in effect until the entry of a final order of the Federal Mine Safety [and] Health Review Commission . . . regarding Summers underlying discrimination complaint (MSHA Case No. VINC-CD-2025-05) or until [the entry of an order issued by an Administrative Law Judge] approving [the parties’ Agreement] is dissolved, whichever shall occur first.” Agreement at ¶ 2.¹ The Agreement was signed by Counsel for the Secretary, Counsel for Complainant, and Counsel for Respondent. *Id.*

¹ The Agreement further provided that “[i]f the Secretary notifies Summers that she has decided not to prosecute Summers’ case on the merits, [Respondent] will file a motion with the presiding [Administrative Law Judge] to dissolve [the] Agreement, and neither Summers or the Secretary will oppose said motion.” *Id.* at ¶ 2.

at 3. On December 19, the parties filed a Joint Motion to Approve Agreement for Economic Reinstatement (Joint Motion), which is presently before me.²

I have reviewed the Joint Motion as well as the Agreement and the file in general and do hereby **ORDER** that the Joint Motion is **GRANTED**.³


John Kent Lewis
Administrative Law Judge

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² The Joint Motion contained a signature block signed by the Complainant, whereas the Certificate of Service attached to the Joint Motion listed only Counsel for Respondent and Counsel for Complainant. Joint Motion at 3-4.

³ By separate Order issued this same day, I granted temporary reinstatement of Complainant James Summers, subject to the Agreement referred to herein.